

# Resources for Federal Employees

## Voluntary Early Retirement Authority (VERA)

- What [OPM](#) says.
- [Public Employees for Environmental Responsibility](#) (PEER) can help.
- [American Federation of Government Employees](#) (AFGE)

## Return to in-person work

- [PEER](#)
- [AFGE](#)

## Probationary Workers

- [PEER](#)
- [Just Security FAQs](#)

## Whistleblower Assistance

- [Government Accountability Project](#) (GAP)
- [U.S. Senate Committee on Environment and Public Works Whistleblower Contact Information](#)
- [National Whistleblower Legal Defense & Education Fund](#)
- [Whistleblower Aid](#)
- [Senate Democrats Whistleblowers Portal](#) - It's been advised to check with counsel before submitting on this portal.
- [Office of the Whistleblower Ombuds](#)
- [Whistleblower Protection Act Overview](#)
- [What are my whistleblower rights?](#) PPS Webinar
- [National Whistleblower Center](#)
- Office of Special Counsel “[Know Your Rights When Reporting Wrongs](#)” pamphlet.
- The Senate Foreign Relations Committee has established a channel for feds to anonymously share information. For anyone who approaches the Committee and requests to be treated as a whistleblower, SFRC will keep their identity anonymous and would only reveal information that could identify the individual with their consent. Retribution and retaliation—including for making protected disclosures to Congress—is prohibited by federal law (see 5 U.S.C. 2302(b)(8)(C)). Such protected disclosures include any disclosure an employee reasonably believes is a violation of any law, rule, or regulation or gross mismanagement, gross waste of funds, abuse of authority, or a substantial and specific danger to public health or safety. Committee counsel are experienced in dealing with whistleblowers and conducting investigations based on disclosures made to the Committee. If you would like to speak to the committee before deciding to make such a disclosure, they would be happy to make themselves available. For both the consultation and the disclosure itself:  
**Contact: Megan Bartley, 202-341-8612 (on signal/whatsapp).**
- [Tips for Speaking to the Press](#) and more [Tips](#)

## **Schedule Policy/Career (Schedule F)**

- [Partnership for Public Service](#) (PPS)
- [Serving Those Who Serve](#)

## **Environmental Jobs Boards**

- [EPA Alumni Association](#)
- [Public Sector Job Board](#)
- [TechCongress' Job Opportunities](#)
- [Civic Match](#)

## **Federal Workers Rights**

- [Legal Defense Fund](#) (Racial Justice) (LDF)
- [What are my rights as an employee?](#) PPS Webinar
- Equal Employment Opportunity Commission “[Overview of Federal Sector EEO Complaint Process.](#)”
- Merit Systems Protections Board [trainings page](#) and list of [prohibited personnel practices](#)
- [Learn how to file an appeal](#)
- [Understand Your Rights as a Federal Employee](#)
- [Agency Ethics Program Contact Information](#)
- [ACLU Guide - Federal Employee Speech & The First Amendment](#)
- GAP discussion of the rights of employees to refuse to take illegal orders

## **Legal Help**

- [Lawyers for Good Government](#) (L4GG)
- [PEER](#)
- [Climate Science Legal Defense Fund](#) (CSLDF)
- [Citizens for Responsibility and Ethics in Washington](#) (CREW)

## **Deferred Resignation Program (Buyout)**

- If you've taken the buyout but it is deemed illegal please see [here](#) for an example of “equitable estoppel” and “detrimental reliance.” Note that these two concepts may not be available against the Federal Government.
- [My Federal Retirement](#)
  - Some considerations on OPM's Deferred Resignation Program
- [OPM FAQs](#)

## **DOGE Workforce Reductions**

### **Benefits Advice**

- [National Active and Retired Federal Employees Association](#) (NARFE)
- [“How might my benefits be affected?”](#) PPS Webinar

## **General Resources**

- [Civil Service Strong](#) - provides many useful resources on a wide array of topics that affect the civil service and help enforce their rights

### **SF-50 - Determining your service and appointment type**

- [USA Jobs](#)

### **Unemployment Insurance Considerations**

- [DOL Unemployment Filing Info and state links](#) - Unemployment benefits rules vary state by state, but generally you are not entitled to unemployment benefits if you resign from your job.

### **Partnership for Public Service Resource Hub**

#### **Health Insurance**

- [Cobra](#)
- [Healthcare.gov](#)
  - [Marketplace in your state](#)

#### **Financial and Other Assistance**

- [Government Benefits](#)