

We are writing as former EPA employees to express our support for you in these uncertain times. We want you to know that your work remains critically important and is appreciated by Americans throughout the nation and people around the world.

The United States relies on the work of professional, nonpartisan civil servants such as yourselves. You provide continuity through changes in administrations, bring institutional knowledge and subject-matter expertise, and ensure that the laws of government are implemented and adhered to.

Your new administrator testified in his confirmation hearings that he and his political team would work collaboratively with EPA staff. We hope—and expect—that he will carry out that commitment. For your part, we are confident that you will continue working to advance EPA’s mission, and, in the words of EPA’s first administrator, William Ruckelshaus, will endeavor to “follow the science, follow the law, and be transparent.”

You have recently received a number of demoralizing messages and directives that have encouraged you to leave EPA or, in some cases, threatened you with immediate termination. The implication is that you, as EPA staff, are of little value and that the country can just as well do without you and the work you perform.

This is not what the American people think. On the contrary, a poll conducted in November 2024, found that there is overwhelming public support for EPA across all demographics, including both “red” and “blue” voters:

- *86% of all voters, and 76% of those who voted for President Trump, oppose attempts to weaken EPA;*
- *88% of all voters, including 81% of those who voted for President Trump, want Congress to increase EPA funding or keep funding steady; and*
- *80% of all voters, including 72% of those who voted for President Trump, support increasing federal funding to communities disproportionately harmed by air and water pollution.*

You can read more about this poll here: <https://www.epn.org/post-election-voter-poll/>

EPA’s mission will be critically important in the years ahead. If you want and are able to stay at the agency, we ask you to ignore efforts to diminish or disparage your work or to intimidate you into leaving. Instead, we trust you to do what you have always done—follow the law and work every day to protect public health and the environment of our great country. We hope that you will have long and satisfying careers at EPA.

Some of you may have concerns about work you will be asked to do, or how EPA will respond to environmental risks that arise. We have assembled a short “[FAQs for EPA Personnel](#)” that addresses many of these concerns. We have also compiled and continue to update [Resources for Federal Employees](#), which includes a [job board](#), [helpful links](#), and [how to \(re\)connect with EPA alum](#).

We take pride in our time at EPA and know that you do as well. We support all that you have done and will do, and we are here to help you to the very best of our abilities.

Sincerely,

Ahmad Perez, Office of Air and Radiation, EPA HQ
Alan Farmer, Region 4
Alan Henning, Water Division, Region 10
Alan Margolis, Office of General Counsel, EPA HQ
Alan Steinberg, Former Regional Administrator, Region 2
Alexandra Teitz, Office of General Counsel, EPA HQ
Allen Maples, Office of Emergency Management, Office of Management and International Services, EPA HQ
Amy E. Schaffer, Office of Solid Waste and Emergency Response, EPA HQ
Amy Platt, National Environmental Policy Act Program, Region 8
Amy Zimpfer, Air Division, Region 9
Andrea Pfahles-Hutchens, Office of Pollution Prevention and Toxics, EPA HQ
Andy Miller, Office of Research and Development, NC
Andy Privee, Office of Pollution Prevention and Toxic Substances, HQ
Angela Catalano, Air, Region 7
Ann E. Prezyna, Office of Regional Counsel, EPA Region 10
Ann H Williams, National Health and Environmental Effects Research Laboratory, RTP
Ann Stephanos, Office of Enforcement and Compliance Assurance, Office of Civil Enforcement, EPA HQ
Ann Williams, Office of Regional Counsel, Region 1
Anna Phillips, Office of International and Tribal Affairs, EPA HQ
Anna Tschursin, Office of Land and Emergency Management, Office of Resource Conservation and Recovery, EPA HQ
Anne Fairbrother, Pacific Ecological Systems Division, Office of Research and Development
Anne Keller, Regional Administrator, Region 4
Anne Weinberg, Office of Wetlands, Oceans and Watersheds, EPA HQ
Annie Godfrey, Water Management Division, Region 4
Apple Chapman, Office of Enforcement and Compliance Assurance, Air Enforcement Division, EPA HQ
Arnie Leder, Water, Region 5
Arthur Smith, Regional Counsel, Region 5
Barbara Aldridge, Water Division, Region 6
Barbara Blum, Deputy Administrator, EPA HQ
Barbara Caprita, Brownfields, Region 4
Barbara Davis, Office of Solid Waste and Emergency Response, EPA HQ
Barbara Elkus, Office of Water, EPA HQ
Barbara Glenn, Office of Research and Development, EPA HQ
Barbara L. Walsh, Regions 1, 9, and EPA HQ
Beatrice Pickett, Office of Air and Radiation, Region 1
Becky Daiss, Office of Toxic Substances, EPA HQ
Becky Frey, Superfund Division, Region 5
Becky Jones, Risk Assessment Division; Office of Pollution Prevention and Toxics, EPA HQ
Ben Smith, Office of Environmental Information, EPA HQ
Bernie Goldstein, Office of Research and Development, EPA HQ
Betsy Donovan, Superfund, Region 2
Betsy Salter, Oceans and Coastal Protection Division, Office of Water, EPA HQ
Betsy Smith, Office of Research and Development, RTP
Betty Wiese, Office of Enforcement, Region 10
Bharat Mathur, Office of the Regional Administrator, Region 5
Bill Carter, Office of Planning and Management, EPA HQ
Bill Crews, Office of Congressional and Intergovernmental Relations, EPA HQ
Bill Drayton, Assistant Administrator, Planning and Management, EPA HQ
Bill Honker, Water Division, Region 6
Bill McCabe, Emergency & Remedial Response Division, Superfund, Region 2
Blake Biles, Office of Toxic Substances, HQ
Bob Braster, Hazardous Waste Cleanup Division, Region 3
Bob Dreher, Office of General Counsel, EPA HQ
Bob Hall, Office of Research and Development, Air Pollution Prevention and Control Division, RTP
Bob Kelly, Air Programs Branch, EPA Region 2
Bob Newport, Water Programs, Region 5
Bob Perciasepe, Administrator's Office, EPA HQ
Bob Perlis, Office of General Counsel, EPA HQ

Bonnie Bellow, EPA Public Affairs Division, Region 2
Bonnie Bush, Air Enforcement, Region 5
Bonnie Weinbach, Air Programs Branch, Region 2
Brenda Haslett, Mission Support Division, Region 1
Brenda Mallory, Office of General Counsel, EPA HQ
Brendan Doyle, Office of Research and Development, EPA HQ
Brian C. Bell, Water Division, Region 5
Brian J. Cook, PhD, Office of Air and Radiation, EPA HQ
Brian Nishitani, ORC, Region 3
Bruce A. Sidwell, Office of Pesticide Programs, EPA HQ
Bruce Diamond, Office of Site Remediation Enforcement, EPA HQ
Cameron Davis, Office of the Administrator, HQ
Carey S. Rosemarin, Office of Regional Counsel, Region 5
Carl B. Reeverts, Office of Ground Water and Drinking Water, Office of Water, EPA HQ
Carl Kohnert, Management Division, Region 9
Carl Myers, Assessment and Watershed Protection Division, EPA HQ
Carla Kohler, Comptroller, Region 7
Carmen Masó, MSD, Region 5
Carol Baschon, Office of Regional Counsel, Region 4
Carol Campbell, Assistant Regional Administrator, Office of Ecosystem Protection and Remediation, Region 8
Carol Haines, Manchester Regional Laboratory, Region 10
Carol Hetfield, Office of Pollution Prevention and Toxics, EPA HQ
Carol J. Monell, Superfund and Emergency Management Division, Region 4
Carol L. Kemker, Enforcement and Compliance Assurance Division, Region 4
Carolyn Hardy, EPA HQ
Carrie Schilling, Office of Regional Counsel, Region 6
Catherine A McCord, Region 5
Catherine Tunis, Office of Compliance, Office of Enforcement and Compliance Assurance, EPA HQ
Cathleen McInerney Barnes, Office of Pesticide Programs, EPA HQ
Cathy Winer, Office of General Counsel, EPA HQ

Charles LoBue, Water Division, Region 2
Charlie Auer, Office of Pollution Prevention and Toxics, EPA HQ
Charlie Garlow, Office of Enforcement and Compliance Assurance, EPA HQ
Charlie Howland, Office of Enforcement and Compliance Assurance, Office of Regional Counsel, Region 3
Cheryl Henley, MSD, Region 9
Cheryl Wasserman, Office of Enforcement and Compliance Assurance, EPA HQ
Chet McLaughlin, Air and Hazardous Waste Division, Region 7
Chitra Kumar, Office of Environmental Justice and External Civil Rights, EPA HQ
Christine Dibble, Administrator's Office, EPA HQ
Christine Todd Whitman, Administrator, EPA HQ
Christopher C. Herman, International Affairs, EPA HQ
Christopher S. Zarba, Science Advisory Board, EPA HQ
Cindy (Rosenberg) Copeland, Air Program, Region 8
Cindy Anderson, Office of General Counsel, EPA HQ
Cindy Beeler, Clean Air Act Enforcement, Region 8
Cindy Kelly, Office of Strategic Planning, Management and Accountability Accountability, EPA HQ
Cindy Sonich-Mullin, Office of Research and Development, Cincinnati
Cliff Villa, Office of Land and Emergency Management, EPA HQ
Colleen McKaughan, Air Division, Region 9
Cristina Mercurio, Office of International and Tribal Affairs, EPA HQ
Cyndy Mackey, Office of Site Remediation Enforcement, EPA HQ
Cynthia Peurifoy, Regional Administrator's Office, Environmental Justice Coordinator, EPA Region 4
D. Gemmill, Superfund, EPA HQ
Daiva Balkus, Administrators Office, EPA HQ
Dale A. Pahl, Office of Research and Development, EPA HQ
Dale Bryson, Water Division, Region 5
Dale Evarts, Office of Air Quality and Planning Standards, Office of Air and Radiation

Dan Heister, CERCLA/Emergency Response, Region 10
Daniel Palmer, Office of Enforcement and Compliance Assurance, EPA HQ
Darlene Harrod, Office of Pollution Prevention and Toxics, EPA HQ
Dave Fege, San Diego Border Office, Region 9
Dave Kling, Associate Administrator for Homeland Security, EPA HQ
David A Monroe, Pesticide Enforcement, EPA HQ
David Allnutt, Laboratory Services and Applied Science Division, Region 10
David Bernstein, Laboratory Services and Applied Science Division, Region 2
David Bussard, Office of Research and Development, EPA HQ
David Calkins, Air Branch Chief, San Francisco, Region 9
David Colbert, Office of Solid Waste and Emergency Response, EPA HQ
David Coursen, Office of General Counsel, EPA HQ
David Evans, Office of Wetlands, Oceans and Watersheds, EPA HQ
David Hawkins, Assistant Administrator for Air, Noise, and Radiation, EPA HQ
David Hindin, Office of Compliance, EPA HQ
David Howekamp, Air Division, Region 9
David Menotti, Associate General Counsel, Air, Noise and Radiation Division, Office of General Counsel, EPA HQ
David Ragsdale, Office of Water, Region 10
David Rowson, Office of Air and Radiation, EPA HQ
David Sandalow, Office of General Counsel, EPA HQ
David Schaller, Sustainable Development and Climate Change, Region 8
David Schulz, Air Enforcement, Region 5
David W. Cash, Regional Administrator, Region 1
Dea Zimmerman, Office of Pesticide Programs, EPA HQ
Deb Dalton, Conflict Prevention and Resolution Center, EPA HQ
Deb Szaro, Office of the Regional Administrator, Region 1
Debbie Keating, Superfund, Region 5
Debbie Lowe Liang, National Environmental Policy Act, Region 9

Debora Clovis, Water Permits Division, EPA HQ
Deborah McKean, Ph.D., Office of Ecosystems, Protection and Remediation, Region 8
Deborah Nagle, Office of Science and Technology, Office of Water, EPA HQ
Deborah Robinson, Superfund, EPA Region 10
Deborah Thomas, Office of Compliance, EPA HQ
Denise A. Polk, Director, Office of Grants and Debarment, EPA HQ
Dennis J McLane, Office of Pesticide Programs, EPA HQ
Dennis J McLerran, EPA Region 10
Dennis Wesolowski, Regional Laboratory, Region 5
Diana Hammer, MPH, MS, Montana Office, Region 8
Diane B. Bartelt, Waste Management Division, Region 5
Diane Culhane, Region 1
Don Barnes, Science Advisory Board, EPA HQ
Don Brady, Environmental Fate and Effects Division, Office of Pesticide Programs, EPA HQ
Dona Harris, American Indian Office, EPA HQ
Donald Bruce, Superfund, Region 5
Donald Rodier, Office of Pollution Prevention and Toxics, EPA HQ
Donna A. Fletcher, Office of the Administrator, EPA HQ
Donna M. Kenski, Air and Radiation Division, Region 5
Donna Vizian, Office of Mission Support, EPA HQ
Doreen Cantor Paster, Office of Pollution Prevention and Toxics, EPA HQ
Doreen Sterling, Office of Environmental Information, EPA HQ
Doug Parsons, Office of Pollution Prevention and Toxics, EPA HQ
Dr. Ann Carroll, Office of Land and Emergency Management, Office of Brownfields and Land Revitalization, EPA HQ
Dr. Anthony F. Maciorowski, Science Advisory Board, Staff Office, EPA HQ
Dr. Daniel L. Costa, Office of Research and Development, RTP
Dr. Kevin M. Crofton, Office of Research and Development, RTP
Dr. Marcia Lynn Bailey, Office of Environmental Assessment, Region 10

Dr. Marva King Lorthridge, Office of Environmental Justice, EPA HQ
E. Waldman, Office of Research and Development, EPA HQ
Ed Hanley, Office of Air and Radiation, EPA HQ
Ed R. Decker, Water Division, Region 4 - Atlanta
Edward Watters, Program Support, Water, Region 5
Eileen Sheehan, Zero Waste Office, Region 9
Elin Warn Betanzo, Office of Ground Water and Drinking Water, EPA HQ
Elizabeth Craig, Office of Atmospheric Programs, EPA HQ
Elizabeth Southerland, Office of Science and Technology, EPA HQ
Ellen Gilinsky, Former Associate Deputy Assistant Administrator Office of Water, EPA HQ
Ellen Kurlansky, Office of Air and Radiation, EPA HQ
Elliott Gilberg, Office of Enforcement and Compliance Assurance, EPA HQ
Elsie Sunderland, Office of Research and Development, EPA HQ
Elyse Steiner, Office of Air and Radiation- Office of Air Quality and Planning Standards, EPA HQ
Enrique Manzanilla, Superfund and Emergency Management Division, Region 9
Eric Levy, Comptroller Office, Region 5
Eric Schaaf, Office of Regional Counsel, Region 2
Erica K. Martin, Office of Regional Counsel, Region 9
Ethan McMahon, Office of Mission Support, EPA HQ
Eugenia McNaughton, Laboratory Services and Applied Science, Region 9
Evelyn Wachtel, Water Division, Region 9
Francis X. Lyons, Regional Administrator, Region 5
Frans J. Kok, EPA HQ
Fred Dimmick, Office of Research and Development, National Exposure Research Laboratory, RTP
Fred McManus, Water Protection Division, Region 4
Gail Ginsberg, Office of Regional Counsel, Region 5
Gary Jonesi, Office of Enforcement and Compliance Assurance, EPA HQ
Gary Nurkin, Office of Regional Counsel, Region 2
Gary Timm, Office of Chemical Safety and Pollution Prevention, EPA HQ

Gay MacGregor, Office of Transportation and Air Quality, National Vehicle and Fuel Emissions Laboratory, Ann Arbor, EPA HQ
Gene R. Reetz, Water Program, Region 8
George Faison, Office of Resource Conservation and Recovery, HQ
George Pavlou, Regional Administrator's Office, Region 2
George Wyeth, Office of Enforcement and Compliance Assurance, EPA HQ
Gina McCarthy, EPA Administrator, EPA HQ
Glenn A. Cekus, Superfund, Region 5
Glenn W Suter II, Office of Research and Development, Cincinnati
Gordon Binder, Chief of Staff, EPA HQ
Greg Schweer, Office of Pollution Prevention and Toxics, EPA HQ
Gregory Green, Outreach and Information Division, Office of Air Quality Planning and Standards
Gus Speth, Former Chair, Council on Environmental Quality
H. Christopher Frey, Office of Research and Development, EPA HQ and RTP
Helga B Butler, Office of Air and Radiation, Indoor Environments Division, EPA HQ
Howard Zar, Region 5
Hugh Holman, Economic Analysis Division, EPA HQ
I Mei Chan, Office of Radiation and Indoor Air, Office of Air and Radiation
Ingrid Rosencrantz, Radiation Protection Division, Office of Radiation and Indoor Air, Office of Air and Radiation, EPA HQ
Ingrid Schulze, Office of Policy Planning and Evaluation, EPA HQ
J Blevins, Region 4
J Ward, Office of Pesticide Programs, EPA HQ
J. Scott Gordon, Office of Enforcement and Compliance Assurance, Region 4
Jack E. Housenger, Office of Pesticide Programs, EPA HQ
Jack Fowle, Office of Pesticide Programs, EPA HQ
Jack J. Schramm, Regional Administrator, Region 3
Jack Neylan, Office of Enforcement and Compliance Assurance, EPA HQ
Jack P. Broadbent, Air Division, Region 9
Jackie Krieger, Office of Air and Radiation, Office of Atmospheric Programs, EPA HQ

Jacqueline McQueen, Office of Research and Development, EPA HQ

Jacques Kapuscinski, Office of Science Information Management, Office of Research and Development

James D. Giattina, Water Protection Division, Region 4

James F. Grove IV, Enforcement Division, Region 9

James J. Hahnenberg, Superfund, Region 5

James K Bland, Water Division, Region 5

Jane M. Kenny, Regional Administrator, Region 2

Jane Metcalfe, Office of International and Tribal Affairs, EPA HQ

Jane Souzon, Office of Regional Counsel, Region 10

Janet Adams, Air Toxics, Compliance Assurance and Enforcement, Region 6

Janet McCabe, Deputy Administrator, EPA HQ

Janis Hastings, Office of Air and Waste, Region 10

Jay Benforado, Office of Research and Development, EPA HQ

Jay Ellenberger, Office of Chemical Safety and Pollution Prevention, Office of Pesticides Programs, EPA HQ

Jayne Carlin, Water Division, EPA Region 10

Jayne Michaud, MPH, Office of Research and Development, EPA HQ

Jeanne Briskin, Office of Policy, EPA HQ

Jeanne Geselbracht, National Environmental Policy Act, Region 9

Jed Harrison, Office of Air and Radiation, Office of Radiation and Indoor Air

Jeff Alson, Office of Transportation and Air Quality, EPA HQ

Jeff Cohen, Atmospheric Programs, EPA HQ

Jeff Hart, Comptroller/Fiscal Management and Planning, Region 8

Jeff Kempter, Office of Pesticide Programs, EPA HQ

Jeffrey L., former office director, Office of Web Communications, EPA HQ

Jeffrey Peterson, Office of Water, EPA HQ

Jeffry Fowley, Office of Regional Counsel, Region 1

Jennifer L Keller, Transportation and Climate Division, Office of Transportation and Air Quality, EPA HQ

Jennifer Macedonia, Office of Air and Radiation, EPA HQ

Jennifer Orme-Zavaleta, Office of Research and Development, EPA HQ

Jeremy Symons, Office of Air and Radiation, EPA HQ

Jerri Garl, Materials Management Branch, Region 5

Jessica Furey, Office of Policy, EPA HQ

Jessica Gordon, Office of Air and Radiation, EPA HQ

Jim Aidala, Office of Chemical Safety and Pollution Prevention, EPA HQ

Jim Ketcham-Colwill, Office of Air and Radiation, EPA HQ

Jim Taft, Office of Ground Water and Drinking Water, EPA HQ

Jim Woolford, Office of Superfund Remediation and Technology Innovation/Office of Land and Emergency Management, EPA HQ

Joanne Rodman, Office of Research and Development, EPA HQ

Jodi and Rich Traub, Water Division, Region 5

Joe Kruger, Office of Air and Radiation, EPA HQ

Joe Vescio, Office of Land and Emergency Management, EPA HQ

Joel Schwartz, Office of Policy Analysis, EPA HQ

John A. Oaks, Waste Management Division, Superfund, EPA Region 5

John Armstead, Land, Chemical and Redevelopment Division, Region 3

John Bachmann, Office of Air Quality and Planning Standards, RTP

John E. La Padula, Emergency and Remedial Response Division, Region 2

John Gustafson, Office of Emergency Preparedness, EPA HQ

John Hannon, Assistant General Counsel, Air and Radiation Law Office, Office of General Counsel, EPA HQ

John Harman, Office of Mission Support, EPA HQ

John Larson, Montana Office, Region 8

John M Brink, Office of Pollution Prevention, Office of Pesticides and Toxics, Region 8

John Morris, Region 5

John Perrecone, Great Lakes National Program Office, Region 5

John Reeder, Office of the Administrator, EPA HQ

John Showman, Office of Administration and Resources Management, EPA HQ

John Vandenberg, Center for Public Health and Environmental Assessment, Office of Research and Development, RTP

Jon Monger, Office of the Administrator, EPA HQ
Jonathan Fleuchaus, Office of Air and Radiation, EPA HQ
Jonathan Jacobson, Office of Mission Support, Office of Information Management, EPA HQ
Jonda Byrd, Office of Environmental Information, EPA HQ
Jose Cisneros, Region 5
Joseph B. Handy, Office of Public Affairs, EPA HQ
Joseph E. Tieger, Office of Enforcement and Compliance Assurance, EPA HQ
Joseph Goffman, Office of Air and Radiation, EPA HQ
Joseph K. Alexander, Office of Research and Development, EPA HQ
Joseph Siegel, Office of Regional Counsel, Region 2
Judi Greenwald, Office of Policy, Planning, and Evaluation, EPA HQ
Judith Enck, Region 2
Judith Leckrone Lee, Land, Chemicals and Redevelopment Division, Region 10
Judy Stober, Office of Research and Development, EPA HQ
Julie Gourley, Office of Solid Waste, Hazardous Waste Identification Branch, EPA HQ
Julie M Hagensen, Assistant Regional Administrator, Region 10
Julie Matthews, Office of Regional Counsel, Region 10
Julie Rosenberg, Office of Air and Radiation, Office of Atmospheric Protection, EPA HQ
June Taylor, Office of Underground Storage Tanks (consultant), Region 9
K Scavo, Office of Air and Radiation, Office of Air Quality and Planning Standards, RTP
Karen Goldberg, Office of Regional Counsel, Region 9
Karen Hamilton, Water, Region 8
Karen Heisler, Pesticides and Agriculture Initiative, Region 9
Karen K Pollard, Office of Solid Waste and Emergency Response, EPA HQ
Karen Kellen, Office of Regional Council, Region 8
Karen Metchis, Office of Water, EPA HQ
Karl Brooks, J.D., Ph.D., Assistant Administrator, Office of Administration and Resources Management, Region 7
Karl Hausker, Office of Policy, EPA HQ

Kate M. Perry, Office of Enforcement and Compliance Assurance & Homeland Security, EPA HQ
Katherine Baylor, Waste Division, Region 9
Katherine Shine, Office of Regional Counsel, Region 9
Kathie Stein, Environmental Appeals Board, EPA HQ
Kathleen Bailey, Office of Sustainable Communities, EPA HQ
Kathleen MacKinnon, Web Communications, EPA HQ
Kathy Hart, Office of Pollution Prevention and Toxics, EPA HQ
Kathy Kohl, Office of Solid Waste, EPA HQ
Kathy Setian, Superfund Division, Region 9
Kathy Veit, Air, Waste, and Toxics, Region 10
Keith Houck, PhD, Office of Research and Development, RTP
Ken Patterson, Office of Enforcement and Compliance Assurance/Office of Site Remediation Enforcement, EPA HQ
Ken Tindall, Mission Support Division, Region 5
Ken Westlake, National Environmental Policy Act Implementation Section, Region 5
Kenneth J. Adler, Office of Transportation and Air Quality, EPA HQ
Kenneth Moss, Office of Pollution Prevention and Toxics, EPA HQ
Kent Fuller, Great Lakes National Program Office, Chicago
Keven McDermott, Office of Environmental Assessment, Region 10
Kevin Bolger, Lab and QA Division, Region 5
Kristi M. Smith, Office of General Counsel, EPA HQ
Kristine A. Flint, Office of Environmental Cleanup-Superfund, Region 10
Larry Merrill, Water Division, Region 3
Larry Reed, Superfund, Office of Land and Emergency Management
Larry Starfield, Office of Enforcement and Compliance Assurance, EPA HQ
Larry Weinstock, Office of Air and Radiation, EPA HQ
Laura Castrilli, Land, Chemicals, and Redevelopment Division, Region 10
Laura Fujii, Environmental Review Office, Region 9

Laura McKelvey, Office of Air Quality Planning and Standards, Community and Tribal Programs Group, RTP

Laurie Mann, Office of Water, Region 10

Laurie Trinca, Office of Air and Radiation, RTP

LaVonne Switzer, Office of Administrator, Office of Children's Health Protection, EPA HQ

Lawrence Martin, PhD, Office of Science Advisor, Policy, and Engagement, Office of Research and Development, EPA HQ

Le'Ontyne Buggs, Office of Human Resources Management, EPA HQ

Leslye M. Fraser, Environmental Appeals Board, EPA HQ

Libby Faulk, Office of Communications and Public Affairs, Region 8

Linda Birnbaum, Office of Research and Development, Region 4

Linda Fisher, Deputy Administrator, EPA HQ

Linda Murray, Office of Pesticide Programs, EPA HQ

Linda Storm, Water Division, Region 10

Lisa F. Garcia, Office of the Regional Administrator, Region 2

Lisa Perenchio, Water Division, Region 5

Lisa Perras G, Office of Research and Development, Water Division, Region 4

Liz Blackburn, Immediate Office of the Assistant Administrator, Office of Research and Development

LJ Lewis, Office of Public Affairs, Region 9

Lon Kissinger, Laboratory Services and Applied Science Division, EPA Region 10

Lori Kier, Office of Regional Counsel, Region 3

Louise Wise, Office of Chemical Safety and Pollution Prevention, EPA HQ

Lynda Hall, Office of Water, EPA HQ

Lynn Delpire, Office of Pollution Prevention and Toxics, EPA HQ

Lynnann Hitchens, Office of Mission Support, EPA HQ

Lynne Kershner, Superfund, Region 10

M. Katz, Office of Water/Office of Wetlands, Oceans, and Watersheds/Oceans and Coastal Protection Division/Coastal Management Branch, EPA HQ

Maja Lee, Office of Mission Support/Office of Information Management, EPA HQ

Manuel R. Gomez, MS, DrPH, Science Advisory Board Staff, EPA HQ

Marc Alston, Water Management, Region 8

Marc Levitt, Office of Air and Radiation, EPA HQ

Marcia S. Ginley, Office of Enforcement and Compliance Assurance, EPA HQ WFO

Marcus Page, Financial Management Division, EPA HQ

Mardi Klevs, Enforcement, Region 5

Margaret (Maggie) Johnson, Risk Assessment Division, EPA HQ

Margie Fehrenbach, Office of Pesticide Programs, EPA HQ

Marian Pechmann Cooper, Office of Mission Support, EPA HQ

Marilyn Kuray, Office of General Counsel, EPA HQ

Marilyn Sabadaszka, Air, Pesticides and Toxics Division, Region 4

Mario A. Paula, Water, Region 2

Mario Salazar, Office of Underground Injection Control, Office of Ground Water and Drinking Water, EPA HQ

Marion Hopkins, Water Division, Region 4

Marjorie Coombs Wellman, Office of Water, EPA HQ

Mark Brucker, Air, Region IX

Mark Dyner, Office of General Counsel, EPA HQ

Mark Hague, Regional Administrator, Region 7

Mark LaRue, Water/Wetlands, Region 4

Mark MacIntyre, Public Affairs, Region 10

Mark Pollins, Office of Enforcement and Compliance Assurance, EPA HQ

Mark Segal, Office of Pollution Prevention and Toxics, EPA HQ

Mark W. Rupp, Office of the Administrator, EPA HQ

Marshall Hyatt, Region 4

Martha Peragine Berger, Office of Children's Health Protection, EPA HQ

Mary Andrews, Office of General Counsel, EPA HQ

Mary Cushmac, Office of Pollution Prevention and Toxics, EPA HQ

Mary D. Nichols, Air and Radiation, AA for Air and Radiation

Mary Ellen Levine, Water Law Office, Office of General Counsel, EPA HQ

Mary Ellen Radzikowski, Office of Research and Development, EPA HQ

Mary Kemp, Superfund Division, Region 6
Mary Ross, Office of Research and Development, EPA HQ
Maryann Suero, Office of the Regional Administrator/Tribal and Multimedia Programs Office, Region 5
MaryJane Selgrade, National Health and Environmental Effects Research Laboratory, RTP
Matt Haber, Office of Enforcement and Compliance Assurance, EPA HQ
Matthew Tejada, Office of Environmental Justice and External Civil Rights, EPA HQ
Maureen O'Neill, Office of the Regional Administrator, Region 2
Max Weintraub, Enforcement and Compliance Assurance Division, Region 9
Meg Silver, Office of Regional Counsel, Region 10
Melanie Hoff, Office of Land and Emergency Management, EPA HQ
Melissa Panger, OCSP/OPP/AD, EPA HQ
Melissa Vargas, Office of Public Engagement & Environmental Education, EPA HQ
Meredith C Anderson, RCRA Programs and Cleanup Branch, Region 4
Michael Ardito, Superfund, Region 9
Michael C Nishi, Tribal Office, Region 5
Michael Cox, Office of Science and Technology, Region 10
Michael Gill, Office of Research and Development, Region 9
Michael Kenyon, Office of Administration and Resources Management, Region 1
Michael Kieschnick, Economic Analysis Division, EPA HQ
Michael Mason, Office of Enforcement and Compliance Assurance, EPA HQ
Michael P Walsh, Deputy Assistant Administrator for Mobile Source Air Pollution Control, EPA HQ
Michael Shapiro, Office of Water, EPA HQ
Michaëlle D. Wilson, Office of Resource Conservation & Recovery, EPA HQ
Michelle Roos, Air Division, EPA Region 9
Mick Kulik, Office of Public Affairs, Region 3
Mike Flynn, Office of the Administrator, EPA HQ
Mike Koerber, Office of Air Quality and Planning Standards, Office of Air and Radiation, EPA HQ
Mike McGhee, Water Division, Region 4
Mike Mikulka, Waste, Pesticides and Toxics, Region 5
Mike Petruska, Office of Environmental Information, EPA HQ
Nancy Curren, Region 8
Nancy J. Marvel, Office of Regional Counsel, Region 9
Nancy Ketcham-Colwill, Office of General Counsel, EPA HQ
Nancy L. Seidman, Mobile Sources, Region 1
Nancy Levin, Air Division, Region 9
Nancy Lindsay, Mission Support Division, Region 10
Nancy Stoner, Office of Water, EPA HQ
Nancy Woo, Office of Water, EPA Region 9
Nat Miullo, National Environmental Policy Act and Emergency Response Reserve Corps, EPA Region 8
Nelson Thurman, Office of Chemical Safety and Pollution Prevention, Office of Pesticide Programs, EPA HQ
Nicholas J. Longo, Emergency Response Branch, Region 5
Norman Birchfield, Office of Land and Emergency Management, Office of Resource Conservation and Recovery, EPA HQ
Odelia Funke, Office of Environmental Information, HQ
Orlando Gonzalez, Office of International and Tribal Affairs, EPA HQ
Pam Hill, Office of Regional Counsel, Region 1
Pam Teel, Office of International and Tribal Affairs, EPA HQ
Pat Bamford, Acquisition and Assistance Branch, RMD, Region 5
Pat Carr, Public Affairs Division, Region 2
Pat Parenteau, Office of General Counsel, Region 1 Regional Counsel
Pat Young, Office of Pacific Islands and Native American Programs, Region 9
Patricia Cirone, Office of Environmental Assessment, Region 10
Patricia Scott, Office of Water, EPA HQ
Paul Cough, Office of Wetlands, Oceans, and Watersheds, Office of Water, EPA HQ
Paula vanHaagen, Office of Grants and Debarment, Region 10
Peggy Heimbrock, Office of Research and Development, National Risk Management Research Laboratory, EPA-CINCY
Penny Fenner-Crisp, Office of Pesticide Programs, EPA HQ

Peter Caulkins, Office of Pesticide Programs, EPA HQ
Peter Ornstein, Office of Regional Counsel, Region 8
Peter Swenson, Office of Water, Region 5
Philip Mancusi-Ungaro, Office of Regional Counsel, Region 4
Priya Sreedharan, Climate Protection Partnerships Division, EPA HQ
R J Jamison, Superfund Division, Region 9
Raymond S. Gregory, Air, Region 4
Rebecca VdH, Office of Atmospheric Programs, EPA HQ
Regina D. Langton, Office of Policy, Office of Community Revitalization, EPA HQ
Reid Harvey, Clean Air Power Division, Office of Air and Radiation, Office of Atmospheric Protection
Rich Kuhlman, Office of General Counsel
Rich Manna, Region 2
Rich Tyson, Office of Administration and Resources Management, Region 1
Richard Bartelt, Waste Management Division, Region 5
Richard W. Emory, Jr., Office of Enforcement, HQ
Rick Haeuber, Office of Atmospheric Protection, Clean Air and Power Division, EPA HQ
Rita Schoeny, Office of Science Policy, Office of Research and Development, EPA HQ
Rob Verchick, Office of Policy, EPA HQ
Robert B Ambrose, Jr., Office of Research and Development, Athens, Georgia
Robert Cantilli, Office of Research and Development, EPA HQ
Robert F. Beltran, Office of Public Affairs, Region 5
Robert F. Kelly, Hazardous Waste and Removal, Region 3
Robert Fegley, Office of Research and Development, EPA HQ
Robert Kavlock, Office of Research and Development, EPA HQ
Robert Morcock, Office of Prevention, Pesticides and Toxic Substances, Risk Assessment Division, EPA HQ
Robert Stevens, Office of Water, EPA HQ
Robert Sussman, Office of Administrator, EPA HQ
Robert Wood, Office of Water, EPA HQ
Robin Anderson, Office of Land and Emergency Management, EPA HQ

Robin Richardson, Office of the Administrator, EPA HQ
Roch Baamonde, Office of Grants and Debarment, EPA HQ
Rodger Field, Office of Regional Counsel, Region 5
Roger Grimes, Office of Regional Counsel, Region 5
Ron Borsellino, Office of Policy and Management, Region 3
Ron Brand, Office of Underground Storage Tanks, EPA HQ
Ron Kovach, Office of Acquisition Management, EPA HQ
Ronnie Levin, Environmental Stewardship, Region 1
Roy Gamse, former Deputy Assistant Administrator for Planning and Evaluation, EPA HQ
S. Marie Jennings, Water Division, Region 10
Sally Cole, Administrator's Office, EPA HQ
Sally Darney, Office of Research and Development, RTP
Sam Ziegler, Water Division, Region 9
Sandra Spence, Laboratory Services and Applied Science Division, Region 8
Sandy Halstead, Superfund, Region 10 Alaska Ops Office
Sara Bartholomew, Air Division, Region 9
Sara Schneeberg, Air and Radiation Law Office, Office of General Counsel, EPA HQ
Sarah Mueller, Office of Regional Counsel, Region 9
Scott Fulton, Office of General Counsel, EPA HQ
Selwyn Cox, Chemical Control Division, EPA HQ
Serenety Hanley, Office of Public Affairs, Office of Web Communications, Director, EPA HQ
Sharon Nickels, Emergency Response, Region 10
Sharon Wilson, Office of Water, Region 10
Sheila Eckman, Office Ecosystems and Communities, Region 10
Sheila L. Lewis, Office of Environmental Justice and External Civil Rights, EPA HQ
Sherry Glick, Office of Pesticide Programs, EPA HQ
Sherry Williams, Office of Enforcement and General Counsel
Shirley Mitchell, Office of Strategic Environmental Analysis, Region 5
Sonya Pennock, Public Affairs and Involvement, Region 8
Stacey Katz, Office of Research and Development, EPA HQ

Stan Durkee, Office of Research and Development, EPA HQ
Stan Meiburg, Office of the Administrator, EPA HQ
Stephanie Love, Office of Human Resources, EPA HQ
Stephen Goranson, Resource Management Division, Region 5
Stephen Seidel, Office of Atmospheric Programs, Office of Air and Radiation, EPA HQ
Steve Faryan, Emergency Response Branch, Region 5
Steve Kovac, Region 7
Steve Torok, Alaska Operations Office, Region 10
Steve Tuber, Office of Partnerships and Regulatory Assistance, Region 8
Steven E. Chester, Office of Enforcement and Compliance Assurance, EPA HQ
Susan Dax, Office of Chief Financial Officer/Office of Financial Management, EPA HQ
Susan Keydel, Water Division, Region 9
Susan Mulvaney, Office of the Administrator, HQ
Susan Shinkman, Office of Civil Enforcement, EPA HQ
Susmita Dubey, Office of General Counsel, EPA HQ
Suzanne Marr, Office of Water, Region 9
Suzette Pugliese, Office of Enforcement and Compliance Assurance, Office of Site Remediation Enforcement, EPA HQ
Sylvia Correa, Office of International and Tribal Affairs, EPA HQ
Sylvia Malm, Office of Water, EPA HQ
Taylor Miller, Office of General Counsel, EPA HQ
Ted Linnert, Region 8
Teena Littleton, Ecosystems, Region 10
Theresa Fleming-Blue, Office of Water, EPA HQ
Thomas Burke, Office of Research and Development, EPA HQ
Thomas J. Gibson, Jr., Chief of Staff, EPA HQ
Thomas Lieber, Office of Regional Counsel, Region 2
Thomas Voltaggio, Deputy Regional Administrator, Region 3
Thomas W. Ripp, Office of Enforcement and Compliance Assurance, Office of Compliance, EPA HQ
Tim Dallas, Comptroller, Policy and Management Division, Region 9

Tim Williamson, Office of Regional Counsel, Region 1
Timothy Jones, Office of Water, EPA HQ
Tina E. Levine, Ph.D., Health Effects Division, Office of Pesticide Programs, EPA HQ
Tom Bramscher, Water Enforcement, Region 5
Tom Daggett, Regional Counsel's Office, Region 5
Tom Jackson, Planning and Management Division, Region 5
Tom Krueger, Office of Regional Counsel, Region 5
Tomás Carbonell, Office of Air and Radiation, EPA HQ
Tony Carrollo, Water Division, Region 5
Tracy Rouleau, Office of Water, Office of Wetlands, Oceans, and Watersheds, EPA HQ
Verena Radulovic, Office of Air and Radiation, EPA HQ
Vicki Arroyo, Office of Policy, EPA HQ
Virginia Thompson, Office of Policy and Management, Region 3
Vivian Thomson, Office of Policy Analysis and Review, Office of Air and Radiation, EPA HQ
W.L. Houck, Office of Air and Radiation, EPA HQ
Walter Mugdan, Former Deputy Regional Administrator, Region 2
Wendy Adams, Region 10
Wendy Bartel, Policy and Management, Region 3
Wendy Pierard, Water Division, Region 5
Wesley Hardegree, Region 4
Wienke Tax, Air Division, Region 9
William Jordan, Office of Pesticide Programs, EPA HQ
William K Boyes PhD, Office of Research and Development, RTP
William Keefer, Superfund and Emergency Management Division, Region 4
William Mundy, Office of Research and Development, National Health and Environmental Effects Research Laboratory, RTP
William Muno, Superfund Division, Region 5
Zealan Hoover, Office of the Administrator, EPA HQ
Zena Aldridge, Office of Enforcement and Compliance Assurance, EPA HQ